

HEALTH & SAFETY

SAFETY IS OUR WAY OF LIFE

Our primary objective is to ensure that our business activities are performed in a manner that protects the Health and Safety of all employees, customers, contractors and the community who interact with LCR Group's operations or may be affected by LCR Group's acts or omissions.

To achieve this, we will:

- Ensure compliance with all applicable statutory and regulatory obligations, standards, codes of practice and other industry requirements.
- Work cooperatively to maintain safe systems of work including plant and equipment.
- Identify workplace hazards and manage risk in a consultative environment and in compliance with legislation.
- Support a positive safety culture through leadership and support for safety management systems.
- Adopt proactive measures such as audits, inspections and measuring other performance indicators to eliminate or minimise risk.
- Should an incident occur it will be promptly investigated and effective controls implemented to prevent recurrence.
- Seek opportunities for continuous improvement in safety performance by utilising systems.
- Apply effective rehabilitation measures for workers who suffer work-related injuries.
- Manage the storage, delivery, containment and disposal of all hazardous and non-hazardous products in accordance with worksite requirements and the relevant legislation.

- Provide appropriate information, instruction and training to employees, contractors and customers so they work in a safe manner.
- Formally monitor, audit, review and report on our safety performance and management system requirements against defined objectives.
- Actively make every reasonable effort to ensure that third party suppliers providing contract services to LCR manage their safety performance in line with this Health and Safety Policy.
- Actively communicate the requirements of this Health and Safety Policy to our workers, contractors, suppliers and to relevant stakeholders and encourage their input to maintain an ethos of continuous improvement.
- Establish, review and communicate safety performance measures and take action to continually improve outcomes.

All LCR Group managers, supervisors and workers will be aware of their responsibilities and work cooperatively to ensure that all aspects of business management and operational control remain capable of achieving our health and safety objectives, and to maintain a safe and healthy environment for all.



Col Partington
Chief Executive Officer