

# ENVIRONMENT

## A CLEAR VISION FOR ENVIRONMENTAL COMPLIANCE

*LCR is committed to ensuring that our business activities are performed in compliance with all applicable legal and other requirements and in a manner that protects the environment and manages pollution.*

To achieve this, we will:

- Ensure compliance with all applicable statutory and regulatory obligations, standards, codes of practice and other industry requirements.
  - Identify and effectively manage environmental aspects and impacts with the goal of minimising or eliminating those risks.
  - Increase employee awareness of significant aspects and potential environmental impacts associated with their work and other various sustainability issues.
  - Should an incident occur it will be promptly investigated and effective controls implemented to prevent recurrence.
  - Ensure the continual improvement of our environmental management system to enhance our environmental performance.
  - Ensure that the environment is considered in our business strategies, job planning, procurement activities and the products and services we offer.
  - Monitor, measure and transparently report on our environmental performance in accordance with the relevant legislation.
  - Establish measurable environmental objectives and targets consistent with this Environmental Policy.
- Maintain a consultative approach to environmental issues by involving workers, contractors and customers to enhance performance.
  - Provide appropriate training to relevant employees, contractors and visitors in the use of our environmental management system.
  - Actively communicate the requirements of this Environmental Policy to our workers, contractors, suppliers and to relevant stakeholders and encourage their input to maintain an ethos of continuous improvement.
  - Establish, review and communicate environmental performance measures and take action to continually improve outcomes.

All LCR Group managers, supervisors and workers will be aware of their responsibilities and work cooperatively to ensure that all aspects of business management and operational control remain capable of achieving our environmental objectives.



**Col Partington**  
Chief Executive Officer